

eRA Enhancement: Automated Trainee Diversity Report Required to be Submitted Electronically with RPPR for Specified Training, Career and Other Grants Starting October 30, 2020

Thursday, October 22, 2020

Submitting a [Trainee Diversity Report](#) with the Research Performance Progress Report (RPPR) has long been required by NIH for institutional training and career development awards and most research education grants. For recipient organizations, this report previously has involved manually collecting the demographic information from trainees for the report. To reduce the burden on recipients, eRA has developed a streamlined Trainee Diversity Report that collects existing demographic information entered by trainees and other appointees in the Personal Profile of eRA Commons during the appointment process and thus minimizes the need for manual data entry by recipients.

This automated report will be available effective Friday, October 30. As of that date, institutions receiving specified institutional research training grants, institutional career development awards and research education awards (*see specified activity codes below*) must submit the automated Trainee Diversity Report electronically with their RPPRs (annual, interim, and final).

The report can be generated by recipients from the xTrain and RPPR modules and the signing official (SO) will submit the RPPR with the automated report.

Implementation

The electronically generated Trainee Diversity Report will be implemented through the RPPR submission process for institutional research training grants, institutional career development awards, and research education awards that require appointments through the xTrain system, including the following:

T15, T32, T34, T35, T37, T42, T90, TL1, TU2, TL4, K12/KL2, R25, R38, R90, RL5, RL9

The eRA system will check whether the RPPRs for the specified grant types include an electronically generated Trainee Diversity Report (See Figure 1). RPPRs lacking an electronically generated report will not be accepted.

Note: For K12/KL2, R25, KM1, and R90 awards, the eRA system will check if any appointments were made electronically in xTrain. If an appointment was made in xTrain, NIH will require an electronically generated report. If no appointments were made in xTrain, the system will not be able to generate a report and a manual upload will be required.

Trainee Diversity Report

! Resubmitting overwrites prior submissions.
If the RPPR was already submitted, new report changes won't be reflected in the submitted RPPR.

[View Diversity Report PDF](#)

! This report should NOT be used for data collection from trainees.

Program Director/Principal Investigator (Last, First, Middle)

TIBERIUS, KIRK J

Grant Number

5T32GM170100-47

Training Grant Title

Medical Scientist Training Program

Total Number of Appointed

7

▼ PART A. TOTAL TRAINEE APPOINTMENTS REPORT: Number of Trainees Appointed by Ethnicity and Race

Ethnic Category				
	Females	Males	Sex/Gender Unknown or Not Reported	Total
Hispanic or Latino	5	5	0	10**
Not Hispanic or Latino	10	2	0	12
Unknown (individuals not reporting ethnicity)	0	0	0	0
Ethnic Category: Total of All Trainees *	15	7	0	22*
Racial Categories				
	Females	Males	Sex/Gender Unknown or Not Reported	Total
American Indian/Alaska Native	2	1	0	3
Asian	2	2	0	4
Native Hawaiian or Other Pacific Islander	1	0	0	1
Black or African American	3	2	0	5
White	4	1	0	5
More Than One Race	3	1	0	4
Unknown or Not Reported	0	0	0	0
Racial Categories: Total of All Trainees *	15	7	0	22*

▼ PART B. HISPANIC TRAINEE APPOINTMENTS REPORT: Number of Hispanics or Latinos Appointed

Racial Categories				
	Females	Males	Sex/Gender Unknown or Not Reported	Total
American Indian/Alaska Native	1	1	0	2
Asian	1	1	0	2
Native Hawaiian or Other Pacific Islander	0	1	0	1
Black or African American	1	0	0	1
White	2	1	0	3
More Than One Race	0	1	0	1
Unknown or Not Reported	0	0	0	0
Racial Categories: Total of All Hispanics or Latinos **	5	5	0	10**

▼ PART C. TRAINEES WITH DISABILITIES OR FROM DISADVANTAGED BACKGROUNDS

Number of Trainees with Disabilities:	1
Number of Trainees from Disadvantaged Backgrounds:	0

(**) These totals must agree.

! Note: By submitting this report for 2T32GM007198-46, it will be added to the RPPR Section B4.

Figure 1: A sample of the new Trainee Diversity Report

Key Points

- It is important to note that the Trainee Diversity Report will be most accurate when trainees and other appointees complete their Personal Profile in eRA Commons. Demographic information in the Trainee Diversity Report is collected at an individual level through the Personal Profile but is reported as aggregate data. This means it is not associated with a specific trainee (See Figure 2). While “Do not wish to provide” is an available option for all users, it is important that trainees understand the value of accurately completing their demographic information for NIH’s goal of creating a diverse biomedical workforce.

 Demographics 

The information you provide about yourself on this page is confidential and used for aggregate statistical reporting only. By completing the items on this page, you help federal agencies gather information on participation in their programs and help ensure equitable access for all.

Sex

*Sex *Required Field(s)

The information you provide will be kept confidential and used for aggregate statistical reporting only.

Female
 Male
 Do not wish to provide

Ethnicity and Race

* Ethnicity

The information you provide will be kept confidential and used for aggregate statistical reporting only.

Do not wish to provide
 Hispanic/Latino
 Non-Hispanic

* Race
(Check all that apply)

The information you provide will be kept confidential and used for aggregate statistical reporting only.

American Indian or Alaska Native
 Asian
 Black or African American
 White
 Native Hawaiian or Other Pacific Islander
 Do not wish to provide

Disability

* Do you have a disability?

The information you provide will be kept confidential and used for aggregate statistical reporting only.

No
 Yes (Check all that apply)
 Mobility/Orthopedic Impairment
 Hearing
 Visual
 Other
 Do not wish to provide

Figure 2: The Demographics section of the Personal Profile. Note that data is confidential and used for aggregate statistical reporting only

- Recipient organizations should encourage trainees to keep their information updated in their Personal Profiles.
- The automated diversity report can be generated from either the xTrain module or the RPPR module in the eRA Commons as a PDF. The signing official (SO) will then submit the automated diversity report with the RPPR.

Resources:

- [Guide Notice NOT-OD-20-178](#)
- [Electronic Trainee Diversity Report video tutorial \(6:28 minutes\)](#)

*electronic Research Administration (eRA)
NIH Office of Extramural Research*

Questions? Please contact the eRA Service Desk. Check out self-help resources on the [Help page](#) before submitting an online ticket; or call Toll-free: 1-866-504-9552, Phone: 301-402-7469. The eRA Service Desk hours are Mon-Fri, 7 a.m. to 8 p.m. ET.

Help us improve our communications; send your suggestions and feedback to eRACommunications@mail.nih.gov or call 301-435-8185.

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